ANZAM Conference 2026

Navigating Complexity: Adaptive Strategies for People, Planet, and Performance

Call for Papers

University of Newcastle

Newcastle Business School

Newcastle City Campus

Dec 1 – Dec 3

Navigating Complexity: Adaptive Strategies for People, Planet, and Performance

ANZAM Conference 2026

Celebrating ANZAM 40th Birthday

The 2026 ANZAM Conference is hosted by Newcastle Business School at the University of Newcastle, in the heart of Newcastle's cultural precinct, the 2026 ANZAM Conference gathers researchers, educators, and practitioners from across Australia, New Zealand, and beyond to advance rigorous scholarship and meaningful engagement with management practice.

This year's theme, "***Navigating Complexity: Adaptive Strategies for People, Planet, and Performance***", invites participants to interrogate how organisations design and enact responsive strategies amid interdependent social, environmental, and economic pressures. We look forward to welcoming you to Newcastle to move the field forward and build meaningful connections.

This year, ANZAM is turning 40! **Join us in Newcastle and come celebrate this collective achievement with us!**

Newcastle is a colourful city that's anything but ordinary. When you indulge your curiosity and uncover Newcastle's vibrant culture, rich heritage and electric atmosphere, you experience an unexpected feast for the senses and leave with enticing stories and a satisfied spirit. Rather than check in and put your feet up, have your perceptions challenged and seek off beat in our boutique city.

Key Dates

The 2026 ANZAM conference is a 3-day, in-person event and will be held at University of Newcastle Business School, City Campus.

Paper/Workshop Submission Opens	Monday 6 April 2026
Registration Opens	Monday 6 April 2026
Paper/Workshop Submission Closes	**Monday 29 June 2026**
Paper/Workshop Acceptance Notification	Monday 31 August 2026
Early Bird Registration Closes	**Monday 28 September 2026**
Registration Deadline (for Presenting Authors)	**Monday 19 October 2026**
Draft Program	Monday 9 November 2026
Doctoral Workshop	Monday 30 November 2026
Conference Welcome Reception	Monday 30 November 2026
Conference begins	Tuesday 1 December 2026

Research Streams

We invite scholars, researchers, and practitioners to contribute to the 2026 ANZAM Conference by submitting original research that challenges conventional thinking, explores alternative perspectives, and advances the field of management. The submissions can be empirical, theoretical, methodological, literature reviews, or case studies, submissions must align with one of our ten ANZAM conference streams listed below:

Stream 1. Human Resource Management

Stream 2. Organisational Behaviour

Stream 3. Sustainability and Social Issues

Stream 4. Gender, Diversity and Indigeneity

Stream 5. Entrepreneurship and SMEs

Stream 6. Leadership, Governance and Strategy

Stream 7. Teaching and Learning

Stream 8. Business Processes, Innovation and Supply Chain

Stream 9. Health Management and Organisation

Stream 10. Public Sector, NGOs and Not-for-Profit

Research Submissions

Submissions can be in the following formats:

- **Full Papers** – for those seeking comprehensive feedback and discussion.
- **Extended Abstracts** – for early-stage research, novel ideas, or emerging findings.

All submissions will undergo a rigorous double-blind peer review process to ensure the highest quality of scholarship and engagement.

During the submission process, authors can opt-out of the publishing their submission in the conference proceedings.

Authors will also nominate their preferred session format:

- **Presented Paper Sessions** – Traditional conference paper presentations.
- **Interactive Sessions** – Engaging, discussion-based sessions designed to encourage deeper dialogue and collaboration.

For submission guidelines, key dates, and further details, visit: anzamconference.org

Workshop Submissions

The ANZAM conference program includes Workshops and Research Symposia focused on topics that increase the value of the conference for participants.

Workshops and Research Symposia cover a broad domain of topics, including but not limited too: research methods, teaching innovations, research success and career development.

The Workshops and Research Symposia submissions are very competitive, and we only have a specified number of spots available at the Conference for these sessions.

The criteria for selecting Workshops and Research Symposia for inclusion in the Conference program include:

- Relevance to ANZAM purpose
- Relevance to Conference Theme
- Relevance of presenter's expertise
- Professional development potential for participants
- Topicality and/or research quality

For submission guidelines, key dates, and further details, visit: anzamconference.org

Contact

Conference Chair

Heidi Wechtler

ANZAM.Chair26@newcastle.edu.au

ANZAM

anzam@anzam.org

http://anzamconference.org