Stream Descriptions

All ANZAM Conference Streams welcome empirical, conceptual, and methodological submissions when dealing with topics relevant to the stream.

Acknowledging, celebrating and supporting the important and valuable contributions of First Nations people to this land, this Conference prioritises submissions within all Streams that adopt a culturally appropriate and sensitive approach to First Nations research.

1. Human Resource Management (HRM)
Encompasses HRM policies, practices and strategies (including OHS and IR) and issues related to the relationship between HRM and organisational performance, including recruitment, selection, allocation, development, utilisation, evaluation, compensation, and retention of people as resources in work organisations and the employment relationship.

2. Organisational Behaviour (OB)
Encompasses the understanding of individuals and groups within an organisational context. Including attributes, processes, behaviours, and outcomes within and between individual, interpersonal, group, and organisational levels of analysis.

3. Sustainability and Social Issues (SSI)
Encompasses the exploration and analysis of environmental, social, and ethical influences upon an organisation and on public policy including environmental sustainability, corporate social responsibility, governance, stakeholder management and influence, and business ethics.

4. Gender, Diversity and Indigeneity (GDI)
Encompasses the examination of gender, indigenous peoples and other diverse identity group relations in work, employment, and management, both within and outside organisational boundaries. Including cultural, societal, and global levels, and the influence of group relations on the structuring of societies.

5. Entrepreneurship and SMEs (ESME)
Encompasses the creation and growth of new ventures, including opportunity identification and exploitation; the role of innovation in entrepreneurship; dealing with uncertainty, risk taking, resilience; entrepreneurial finance; and processes for managing and improving the success of small businesses and family enterprises.

6. Leadership, Governance and Strategy (LGS)
Encompasses topics relating to leadership and strategic management in

organisational spheres, such as business units, alliances, and clusters of organisations; corporate governance, top management, and corporate board related issues; accountability, compliance and regulation; strategies, strategy making, control, and reward systems.

7. Teaching and Learning (T&L)
Encompasses theory, research, practice and new ideas about teaching and learning across management disciplines, including learning and pedagogical research, innovative approaches to teaching and learning, curriculum and assessment design, employability, student diversity, work-integrated learning, on-the-job training, and student experience.

8. Business Processes, Innovation and Supply Chain (BPISC)
Encompasses the internal and external processes that impact organisations and projects, the technological and transformational processes relating to the initiation, development, and management of new projects and programs. Including innovation, operations strategy and management, product and service development, logistics, supply chain management, project management, knowledge management, quality management, resource scheduling, control systems, labour processes and the sociology of work.

9. Health Management and Organisation (HMO)
Encompasses the processes and practices within and among healthcare organisations, including the ways that these organisations are designed, resourced, governed, led, organised, managed, developed, marketed, regulated, coordinated, and translate research into practice. This stream welcomes transdisciplinary scholarship from both academics and practitioners that clearly aligns with the focus of this stream.

10. Public Sector, NGOs and Not-for-Profit (PSNFP)
Encompasses the distinctive qualities of the public, non-governmental, and not-for-profit sectors, and how they influence management and processes in these organisations. Such organisations include government agencies, social services, cultural and educational institutions, membership and professional associations, and advocacy, religious, and charitable organisations. Submissions may be interdisciplinary but must have a management focus or management implications.