



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## CHANGING MANAGEMENT VALUES AND PRACTICES FOR A SUSTAINABLE FUTURE

36<sup>th</sup> ANZAM Conference  
5 – 7 December 2023  
Wellington, New Zealand

[www.anzamconference.org](http://www.anzamconference.org)

### KEY DATES

Paper submission opens:	Monday 20 March
Paper submissions close:	Monday 26 June
Acceptance notifications:	Monday 28 August
Early bird registrations close:	Monday 2 October
Welcome ceremony:	6:30pm Monday 4 December
Conference sessions begin:	Tuesday 5 December
Conference ends:	Thursday 7 December

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**Wellington School of  
Business & Government**

# ANZAM 2023

## CALL FOR PAPERS AND WORKSHOPS

The 2023 ANZAM Conference is planned as a 3 day in-person event and will be held at Te Papa Tongarewa, the National Museum of New Zealand, Wellington, New Zealand.

### RESEARCH SUBMISSIONS

We are inviting submission of original research, which may be theoretical, empirical, methodological, literature reviews, or case studies, and must align with one of the ten ANZAM Conference Streams listed below. All papers submitted to the Conference will be subject to double blind review.

For full details on Submissions, Style Guides and a link to the Submission site, see the [Conference website](#). Please ensure you read the General Policies & Requirements section before submitting ([www.anzamconference.org](http://www.anzamconference.org))

There will be two kinds of paper presentation sessions: Refereed Published Papers and Refereed Interactive Papers. Authors nominate which type of session they want to be considered for. Both can be published in the Proceedings.

#### Refereed Presented Submissions

Delivered sessions are designed for research that is more fully developed towards a final manuscript. Delivered sessions involve a formal author presentation (with slide display) and time for discussion, questions, and answers.

#### Refereed Interactive Submissions

Interactive sessions are held in a roundtable discussion format and will be available in a hybrid delivery. Here the presentation will be shorter (with no slide display) to allow for more engaging discussion with researchers with similar interests.

These interactive sessions are ideal for shorter manuscripts, work-in-progress pieces as well as those seeking the opportunity for further collaboration.

### WORKSHOP AND SYMPOSIA SUBMISSIONS

The ANZAM Conference Program includes Workshops and Research Symposia focused on topics that increase the value of the Conference for participants. Workshops and Research Symposia cover a broad domain of topics, including research methods, getting published, grants and external funding, accreditation processes, teaching innovations, managing workloads, supervision, management practice, etc.

These sessions are scheduled for approximately 100 minutes. The criteria for selecting Workshops and Research Symposia for inclusion in the Conference Program include: - Relevance to ANZAM's purpose - Relevance to the Conference theme - Relevance of presenters' expertise - Professional development potential for participants - Topicality and/or research quality. Delegates who wish to present a Workshop or Research Symposium must complete the application form available on the Conference website and submit it by email to the Wellington Conference co-Chairs ([urs.daellenbach@vuw.ac.nz](mailto:urs.daellenbach@vuw.ac.nz) or [vipul.jain@vuw.ac.nz](mailto:vipul.jain@vuw.ac.nz)).

### CONFERENCE STREAMS

Streams for the 2023 Conference:

1. Human Resource Management
2. Organisational Behaviour
3. Sustainability and Social Issues
4. Gender, Diversity and Indigeneity
5. Entrepreneurship and SMEs
6. Leadership, Governance and Strategy
7. Teaching and Learning
8. Business Processes, Innovation and Supply Chain
9. Health Management and Organisation
10. Public Sector, NGOs and Not-for-Profit