33rd ANZAM Conference
Cairns • Queensland • Australia
Tuesday 3 – Friday 6 December 2019

Wicked Solutions to Wicked Problems:
The Challenges Facing Management Research and Practice

www.anzamconference.org

Key Dates
Paper submission opens: Friday 8 March
Paper submission closes: Monday 1 July
Early Bird Registration closes: Friday 4 October

Proudly hosted by the School of Business and Law, CQU Australia at the Pullman Cairns International Hotel in Cairns, North Queensland.
PAPERS
All papers submitted to the Conference will be subject to double blind review.
Original research papers, which may be theoretical, empirical, methodological, literature reviews, or case studies, and aligned with the Conference theme (Wicked Solutions to Wicked Problems: The Challenges Facing Management Research and Practice), and/or the thirteen other research streams/tracks (see below), are invited.

There are two kinds of paper presentation sessions: Refereed Delivered sessions and Refereed Interactive sessions.

Refereed Delivered Papers (12 pages): Delivered sessions are designed for papers that are more fully developed towards a final manuscript. Delivered sessions involve a formal author presentation (with slide display) and time for discussion, questions and answers.

Refereed Interactive Papers (12 pages): Interactive sessions are held in a roundtable discussion format with shorter paper presentations (no slide display) so as to allow for extensive interactive discussion with other participants and knowledgeable researchers with similar interests. Interactive sessions are ideal for shorter manuscripts (e.g. research notes), work-in-progress pieces and also more developed papers that could still benefit from feedback and discussion with other researchers.

Note: Page limits do not include references, tables/figures, or cover page.

Please note that the Conference Chair reserves the right to shift a paper from one presentation session to another after consultation with the submitting author.

Please refer to the ANZAM Conference Paper Style Guide and ensure you read the General Policies and Requirements section before submitting your paper (www.anzamconference.org).

WORKSHOPS AND SYMPOSIA
The ANZAM Conference Program includes both Research Symposia and Workshops that provide a more in-depth engagement with topics and issues of interest and value to the delegates.

Research Symposia focus on the presentation of leading edge research, while Workshops focus on a broader range of professional development topics. Workshop topics could include: research methods, getting published, external funding, accreditation processes, teaching innovations, managing workloads, supervision, management practice, etc.

Workshops and Symposia are scheduled for approximately 100 minutes.

The criteria for selecting Research Symposia and Workshops for inclusion in the Conference Program include:
- Relevance to ANZAM's purpose
- Relevance to the Conference theme
- Relevance of presenters' expertise
- Professional development potential for participants or research quality
- Topicality

Delegates who wish to present a Research Symposium or Workshop must complete the application form available on the Conference website and submit it to the Conference Organising Committee (anzam2019@cqu.edu.au).

CONFERENCE STREAMS
2. Entrepreneurship, Start-Ups and Small Business
3. Gender, Diversity and Indigeneity
4. Health Management and Organisation
5. Human Resource Management
6. International Management
7. Leadership, Governance and Strategy
8. Management Education, Learning and Teaching
9. Marketing, Communication and Retail
10. Organisational Behaviour
11. Processes of Work
12. Public Sector Management and Not-for-Profit
13. Sustainability and Social Issues in Management
14. Technology, Innovation and Supply Chain Management

*JOURNAL OF MANAGEMENT & ORGANIZATION SPECIAL ISSUE ON WICKED PROBLEMS AND SUSTAINABLE DEVELOPMENT GOALS

Papers with a clear focus on the United Nation’s Sustainable Development Goals (SDGs) and SDG-relevant topics, which are submitted to the Conference Theme Stream, will be considered for submission to a Special Issue of the Journal of Management & Organization (JMO). Please see www.anzamconference.org for more details.